

8 DECENT WORK AND ECONOMIC GROWTH



SDG 08

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all

The Education University of Hong Kong is dedicated to promoting inclusive and sustainable economic growth, full and productive employment, and decent work for all. This commitment is realised through our dual role as a responsible employer that invests in its people and as an educational leader that empowers students for future success, while driving innovation to benefit the wider community.

Cultivating Global Perspectives on Sustainable Economic Growth and Decent Work

As part of its commitment to fostering a global understanding of sustainable development, The University offers academic programmes that critically examine the world's most significant economic transformations. A key example is the course, "**Economic Growth and Sustainable Livelihood in China**," which provides an in-depth exploration of the country's economic evolution and its profound implications for sustainable development and employment.

The course examines the drivers of China's rapid growth—including industrialisation, urbanisation, and technological innovation—whilst critically assessing the need to ensure that such progress is equitable and benefits all segments of society. It places a strong emphasis on the necessity of inclusive policies that promote decent work, fair wages, and safe working conditions, directly addressing contemporary challenges such as automation and the evolution of labour markets. Furthermore, the curriculum critically analyses China's efforts to balance economic expansion with environmental sustainability, exploring national investments in green technologies and renewable energy.

Through detailed case studies and practical examples, students investigate successful initiatives that foster sustainable livelihoods in various regions, highlighting the crucial roles of education, innovation, and social protection systems.



57

10



58

FWCI:1.78



783
participants

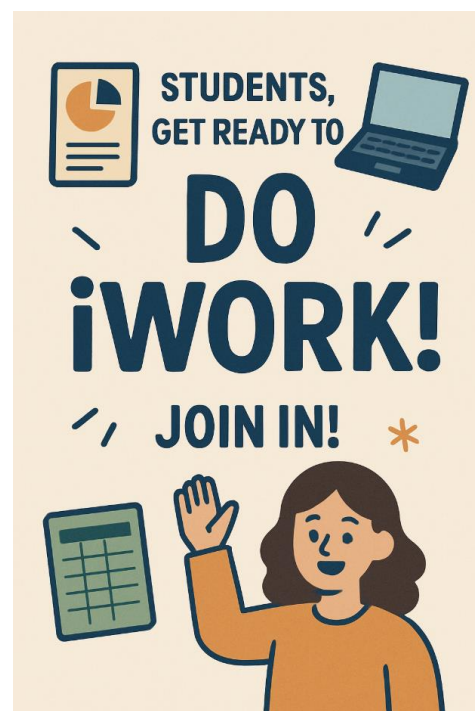


6
events

Empowering Students for Productive Employment and Career Success

A central part of our mission is to prepare students for meaningful and productive careers. The Student Affairs Office provides extensive career development services, including advising, mentorship schemes, and internship programmes. Through the "Ed Job Plus" online platform, students and recent graduates have access to thousands of employment opportunities from both the education and private sectors. This dedicated portal offers a one-stop shop for job searching, career planning resources, and direct application services

Furthermore, the "Specific Student Empowerment Work Scheme (Specific SEWS)" is designed to enhance students' whole-person development by providing on-campus, high-level project-based work opportunities. It directly promotes the principles of decent work by offering structured, experiential learning that goes beyond traditional employment, empowering students to take ownership of their work. A unique feature of SEWS is that it allows students, not just staff, to initiate projects, fostering a sense of responsibility, initiative, and self-directed learning. This approach helps students recognize their capabilities and prepares them for future productive employment, thus contributing to sustainable economic growth by developing a skilled and proactive workforce.



Career Event Highlights

Networking Session



CV Clinic



Professional Portrait-taking Session



Interview Makeup Session



Career Sharing by Mr. Yan Wei-chu,
Deputy Director of Operations at GBA
(Guangdong) I&E Incubation Base



Guided Tours (4 to 7 Mar)



Informing Climate Policy Through Advanced Carbon Emission Modelling

Research from scholars at EdUHK is providing crucial, evidence-based guidance for effective climate action and regional sustainable development. A study published in the *Journal of Cleaner Production* investigates the key factors that influence carbon emissions in China's Fujian Province, offering a robust model for policy development.

The research, "**Drivers, Scenario Prediction, and Policy Simulation of the Carbon Emission System in Fujian Province (China)**," uses advanced modelling techniques to achieve three key objectives: identifying the primary drivers of emissions, predicting future emission scenarios based on different socio-economic pathways, and simulating the potential impact of various policy interventions.

The findings highlight the critical need for targeted policy measures that are carefully designed to reduce carbon emissions while simultaneously considering the necessity of regional economic growth and development. This work provides invaluable insights for policymakers who face the challenge of balancing environmental sustainability with pressing economic objectives. The study serves as a vital tool to support China's ambitious goals of achieving carbon neutrality and fulfilling its sustainable development commitments.

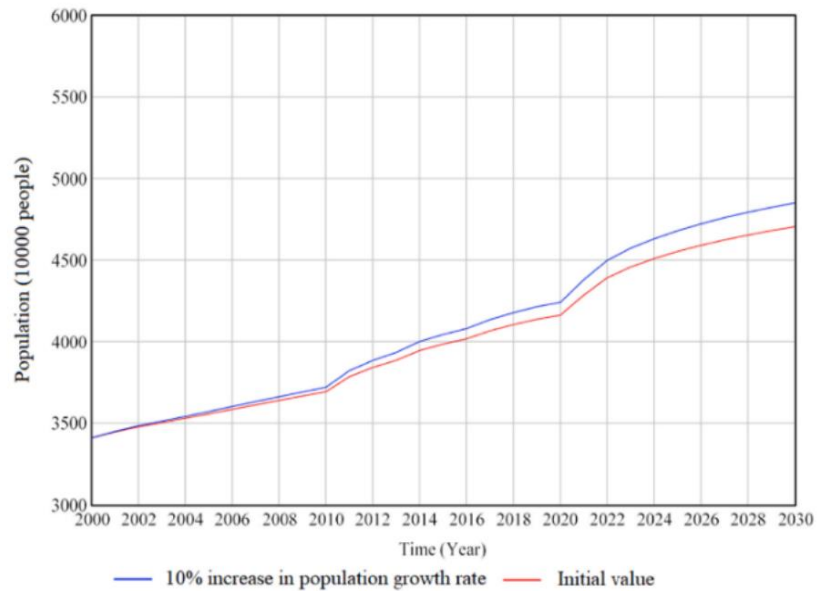


Fig. A4. Sensitivity test for the population size of Fujian in 2000–2030.

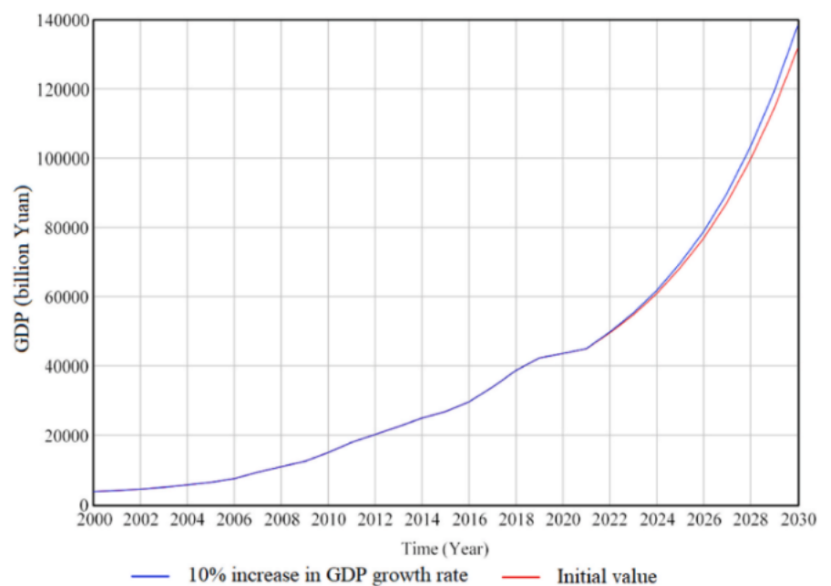


Fig. A5. Sensitivity test for the GDP of Fujian in 2000–2030.

Source: Li, X., Lin, C., Lin, M., & Jim, C. Y. (2024). Drivers, scenario prediction and policy simulation of the carbon emission system in Fujian Province (China). *Journal of Cleaner Production*, 434, Article 140375

Commitment to Staff: Ensuring Decent Work and Well-being

EdUHK believes its staff are its greatest asset and is committed to providing a supportive, fair, and enriching work environment. The University champions inclusivity and equal opportunities, with a zero-tolerance policy against any form of discrimination or harassment. This is reinforced by a robust **Equal Opportunities Policy** that ensures fair treatment for all employees.

To promote staff well-being and work-life balance, EdUHK offers competitive compensation and a comprehensive benefits package, including generous leave entitlements, medical and dental coverage, and housing benefits for eligible staff. Acknowledging that a fulfilling career is built on an enriching life, the University provides a Staff Assistance and Wellness programme offering confidential support and resources to help employees thrive personally and professionally. Continuous professional growth is a key priority, with numerous opportunities for upskilling, reskilling, and career advancement through staff development sponsorships, sabbatical leave, and a wide range of in-house training workshops.



Driving Economic Growth Through Knowledge Transfer and Innovation

EdUHK actively contributes to the region's economic vitality by translating its academic and research expertise into practical solutions with societal impact. A notable example is the University's collaboration with the New Home Association to promote financial management skills among children. This partnership aims to instil responsible financial habits from a young age, fostering crucial life skills and supporting the broader goal of community development.

To support the evolution of educational and cultural technology, the University's Knowledge Transfer Sub-office has launched the EdUHK Technology & Innovation Community (ETIC). This vibrant, collaborative platform builds a thriving ecosystem that connects academia with industry leaders, fostering dynamic, cross-sector knowledge exchange and co-creation. ETIC aims to leverage collective expertise to develop practical, forward-thinking solutions to real-world challenges, driving collaborative initiatives and ensuring a sustainable and transformative impact on society.

